

DRAFT BUDGET - WITH 5% FIREFIGHTER PAY AWARD JULY 1 2020

	2019/20	Original	Proposed	Proposed	Proposed	Proposed
MEDIUM TERM REVENUE PLAN 2020/21 TO 2023/24	2019/20	2020/21	2020/21	2021/22	2022/23	2023/24
	£000s	£000s	£000s	£000s	£000s	£000s
Base Budget	29,676	30,328	30,328	31,259	32,478	32,673
1 Removal of 3% Fire Fighter Pay increase 2019/20 from Base Budget	0	0	-328	0	0	0
2 Removal of 2% Fire Fighter Pay increase 2018/19 from Base Budget	-188	0	0	0	0	0
3 Possible outcome from NJC Pay line Review (Non-Operational)	150	0	0	0	0	0
4 Firefighter Salaries differences between pensions and scales due to retirements and recruitment	0	0	165	0	0	0
5 Addition of cost for FRIC & Salary abatement / Pensions to enable capture corresponding savings and efficiencies	105	0	0	0	0	0
6 Additional Bank Holidays	-15	3	3	3	3	3
7 FF Pensions 2015 changes	-23	-23	-23	-23	0	0
8 Holiday pay implications	40	0	0	0	0	0
9 Budget Realignment	81	0	-2	0	0	0
10 NFCC (CFOA) subscription / LGA Pension Support / NFCC	10	0	0	0	0	0
11 Apprenticeship Levy	2	2	2	2	2	2
12 SCAPE (FF Pensions Scheme) Costs from 01/04/2019. Assumed fully funded 2020/21 and part 2021/22	0	650	0	750	0	0
13 Local Government Superannuation Revaluation Lump Sum	48	32	64	10	9	60
14 Increase in Local Government Superannuation Employer Contributions (17.3% to 20.5%)	0	0	137	0	0	0
15 Minimum Revenue Provision reduction from Earmarked Reserves (MRP holiday, £200k per annum for 6 years)	0	-200	0	0	0	0
16 Total Base Budget Adjustments	210	464	18	742	14	65
18 Forecast Variations						
19 Investment Interest Decrease/(Increase)	0	0	-25	-10	0	0
20 Revenue Contribution to Capital	277	-138	-13	61	-136	662
21 Revenue Implications of Capital Programme	12	0	0	0	0	0
22 Non-Uniform Incremental Drift	64	42	49	0	0	0
23 Transformational Savings/Efficiencies	-495	-127	-307	-217	-189	-190
24 Scrutiny Panel Decisions	-282	-29	-50	65	-81	31
25 Service Control - Mobilisation System - see below for use of Transformational Reserve	0	0	0	0	0	0
26 Total Forecast Variations	-425	-252	-346	-101	-406	503
28 Inflation						
29 Fire-fighters pay - 1 April to 30 June (2% 2020 2% each following year)	62	160	71	183	77	79
30 Fire-fighters pay - 1 July to 31 March (2% 2020 & 2% each following year)	446	192	520	220	224	229
31 Retained Pay (As per Fire-Fighters)	94	54	96	55	41	42
32 Control pay (As per Fire-Fighters)	48	25	37	26	19	20
33 Non Uniformed pay (2% effective from 01/04/2020)	103	106	112	115	117	119
34 Member Allowances	2	2	2	2	2	2
35 Gas, Electricity, Water and Derv Inflation	25	19	19	27	28	30
36 Prices Inflation at, 2% 2020/21 - 2023/24	74	75	75	76	78	81
37 Total Inflation	854	633	932	704	586	602
39 Budget Pressures						
40 FMS3 bids (Current Year MTFP process)	61	0	431	102	69	1
41 FMS3 bids (Previous Years MTFP process)	-48	-104	-104	-228	-68	-105
43 Estimated Net Revenue Expenditure	30,328	31,069	31,259	32,478	32,673	33,739
44 Contribution to/from Transformational Earmarked Reserves	-492	-779	-208	-928	-262	-381
46 Estimated Budget Requirement	29,836	30,291	31,051	31,550	32,411	33,358
48 Budget Requirement Increase Year on Year	399.2	452.7	1,215.5	1,260.0	1,359.9	1,807.9
49 % Budget Increase	1.4%	1.5%	4.1%	4.2%	4.4%	5.7%
51 Financed by:						
53 Revenue Support Grant (RSG): expected to cease in 2020/21 and be included within increased business rates funding	2,283	1,977	2,283	2,200	2,100	2,000
54 Business Rate Baseline	2,222	2,345	2,297	2,415	2,519	2,629
55 Business Rate Top Up	3,779	3,860	3,839	3,901	3,963	4,027
56 Adjusted 2019/20 Business Rates Top Up following revised VOA list	0	0	100	0	0	0
57 Business Rates Grant	258	258	259	259	259	259
58 Collection Fund Surplus/(Deficit)	231	100	371	50	0	0
59 Council Tax (the remainder)	20,973	21,750	21,902	22,726	23,570	24,444
60 Utilisation of Collection Fund Surplus Reserve	0	0	0	0	0	0
61 Redistribution of Business Rates Retention Levy Account surplus	90	0	0	0	0	0
63	29,836	30,291	31,051	31,550	32,411	33,358
65 Band D equivalent Tax base	213,017	216,611	218,123	221,910	225,664	229,484
66 % change on Band D's	1.95%	1.69%	2.40%	1.74%	1.69%	1.69%
67 Leading to an average council tax (Band D) of	98.45	100.41	100.41	102.41	104.45	106.52
69 % increase	2.99%	1.99%	1.99%	1.99%	1.99%	1.99%
72 Use of Transformational Reserves Summary	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
	2019/20	2020/21	2020/21	2021/22	2022/23	2022/23
	£000s	£000s	£000s	£000s	£000s	£000s
75 Transformational Earmark Reserve for Budget Setting	4,655	3,469	3,467	3,513	2,335	2,123
76 Actual 2018/19 Revenue Underspend (£555k) and Predicted underspend 2019/20 (£303k)	555	0	303	0	0	0
77 Contribution to/from Transformational Earmarked Reserves	-492	-779	-208	-928	-262	-381
78 Use of Transformational Reserve for investment into the Control Mobilisation Project	-1,000	0	0	0	0	0
79 Annual use of Transformational Reserve for Strategic Projects and Improvements	-250	-250	-250	-250	-250	-250
80 Reduction of General Reserve from £2.6m to £2.4m, followed by reduction to £2.1m in future years (into the Transformational Reserve)	0	200	200	0	300	0
81 Net Balance Transformational Earmark Reserves	3,467	2,641	3,513	2,335	2,123	1,492